

# Safety Observations & SIP



# PURPOSE

- | **Continuously observe positive and at risk behaviors**
- | **Communicate behaviors to employees through feedback, training and analysis**
- | **Correct at risk behaviors through coaching and discussion.**

# DESCRIPTION

- | **Employees will observe positive and at risk behaviors practiced in the workplace.**
- | **Feedback on positive and at risk behaviors will be given to all employees**
- | **Trending and analysis will be conducted to improve SJBU safety performance.**

# SAFETY OBSERVATIONS

What's Your perspective on  
"Observations" ?

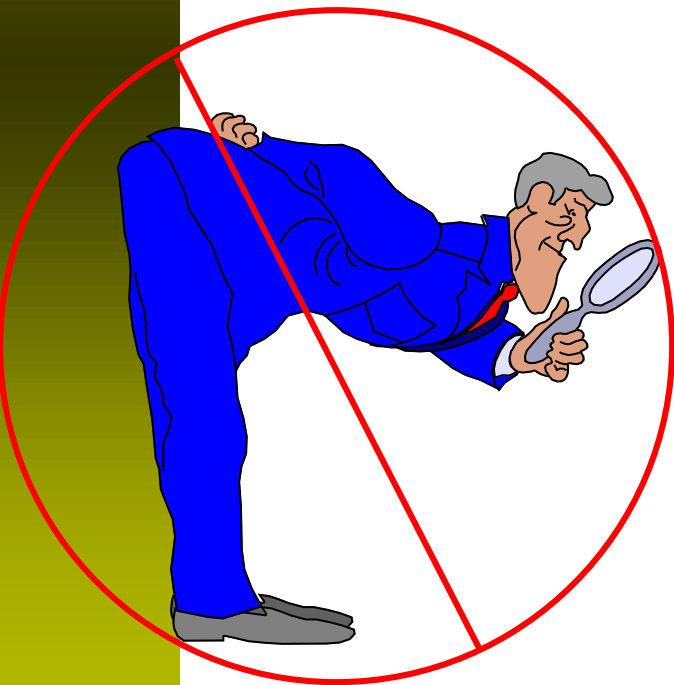
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"We're here to  
help you."



# Goal of Safety Observations

- | **Recognize a correct behavior or safe condition.**
- | **Increase Safety Awareness.**
- | **Display interest.**
- | **Gets people thinking about safety.**
- | **Increases communications.**
- | **Correct an unsafe behavior or condition before an incident or injury occurs**

# Observation Skills

## | Recognizing Safe & Unsafe Behaviors

### Safety Awareness Eye's

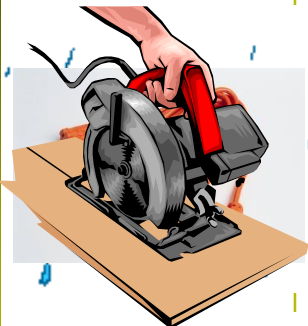


Personal Protective Equipment

Housekeeping Practices

Tools and Equipment

Procedures



Positions of People / Line of Fire

Reactions of People

# Observation Skills

## | **Recognizing Safe & Unsafe :**

### **– Personal Protective Equipment:**

**Is the appropriate Equipment being used?**

**Is the equipment in good condition**

**Is the equipment being used correctly?**

# PPE





# PPE



# Observation Skills

## | **Recognizing Safe & Unsafe :**

### – **Housekeeping Practices:**

**Material Storage?**

**(Obstructed Safety Equipment,  
Clutter, tripping hazards,)**

**Stairs and Platforms**

# Housekeeping



# Housekeeping



# Housekeeping



# Observation Skills

## | Recognizing Safe & Unsafe :

### – Tools and Equipment:

**Is it the right tool for the job?**

**Is the tool in Good Condition ?**

**Is tool being used correctly?**

# Tools & Equipment



# Tools & Equipment





# Tools & Equipment



# Observation Skills

## | Recognizing Safe & Unsafe :

### – Procedures:

**Is Standard Practice Established (do people know what to do?)**

**Is Standard Practice being followed?  
( do people do what they are supposed to do?)**

**Is standard adequate for job? (are there questions on what is right or wrong?)**

# Procedures



# Procedures



# Observation Skills

- | **Recognizing Safe & Unsafe :**
  - **Positions of People / Line of Fire:**

**Caught between objects**

**Struck by an Object**

**Fall from an elevation**

**Striking against**

# Positions of People / Line of Fire



# Positions of People / Line of Fire



# Positions of People / Line of Fire





# Observation Skills

## | **Recognizing Safe & Unsafe :**

### – **Reactions of People:**

**Adjusting PPE**

**Stopping Work**

**Rearranging job**

**Changing position**

**Changing tools**

**Applying Lockout**

# Stopping Work



# Observations & communication

- | **Focus on the Actions of People**
- | **Give and Receive Open and Honest Feedback**
- | **Recognize Positive Behaviors**
- | **Discipline is not the intent of observations**

# Keys to good communication

- | **Discuss items that could make their job easier.**
  
- | **Ask what their personal concerns are with the job.  
(Present and Future)**
  - **Tools?**
  - **Materials?**
  - **Conditions?**

# Goals of the Observation

- | **Communication and Questioning leads individuals to:**
  - Recognize injury potential
  - Do something to protect themselves
  - Start questioning on their own.
  - Teach the questioner
  - Leads to improved procedures

# nO ehT rehtO ediS

## NEAR MISS / HSE OPPORTUNITY REPORT

Location: \_\_\_\_\_

Date \_\_\_\_\_ Time \_\_\_\_\_

Briefly describe the near miss or HSE opportunity

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\_What was going on at the time?

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Immediate Action Taken:

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Reported By (optional) \_\_\_\_\_

Supervisor Actions

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# Near Miss / Safety Opportunity

## Definitions:

| **Near Miss ?**

| **Safety Opportunity?**

# **Near Miss / Safety Opportunity**

**Briefly describe the NM/SO**

**What was going on at the time?**

**Immediate Action Taken**

**Reported by**

**Supervisor Actions**



# Near Miss / Safety Opportunity



# Near Miss / Safety Opportunity



# Safety Opportunity

